

Helderberg Development Centre Annual Report 2019



Chairman's Report 2019

CHAIRMAN'S REPORT, ANNUAL GENERAL MEETING, SEPTEMBER 2020

This Report is being delivered quite some time later than usual, due to the influence of the Covid-19 Pandemic in 2020. However, for the year 2019, that is the focus of this report, the Board is pleased to confirm that the Helderberg Development Centre continued to make a long-term impact on the poverty and unemployment in the Helderberg basin and adjacent townships. This is achieved through the dedication of our staff and the financial support provided by our generous donors and other fundraising activities.

The financial statements for the year 2019 are being submitted for approval by the Board today. The provisional data reflect a highly satisfactory total income of about R827 000 and an expenditure of R820 000, leaving us with a "trading balance" of about R7 000. This could be added to our reserves of about R515 800 at the beginning of the year. Although our reserves showed a significant increase during the year (about R625 900), it is however, still below the level considered desirable for achieving financial stability.

This business plan supported 77 learners (same number as in 2018) to obtain their certificates and enter formal employment. The high success rate in placing students (to date, (nearly 71%) in sustainable jobs is proof of the excellent work being done by both teaching staff and the placement bureau.

For the current year, 2020, the business plan provides for a total income of about R780 000 and total expenditure in the order of R824 300, leaving us with a deficit of R44 300. We do, however, expect a significant improvement in the income stream over that of the budget, that would remove some of the pressure on our reserves. Suspension of business activities in March this year has changed the expected financial developments completely and the latest information will only be supplied during this AGM.

We express our sincere gratitude and appreciation to all our generous sponsors like Helderberg DRC, Mergon Trust and the Lamb Trust, who enable us to continue our work.

A sincere word of gratitude to our Board of Directors for their generous contribution of time and expertise, as well as the dedicated staff of volunteer lecturers and 2 full time employees.

A special word of thanks to our Manager Inge for the dedicated work done during the lockdown to keep the HDC abreast of all the laws and regulations of the Covid environment.

We praise our Heavenly Father for His sustained blessings on Helderberg Development Centre.

GIDEON DE WET: CHAIRMAN



Manager's Report 2019

1. Introduction

The Helderberg Development Centre (HDC) continues to play an integral role in alleviating poverty through skills development training of the unemployed. The Centre continues training students in the Home Management Course and additional courses and supporting them on successful completion in their efforts to seek employment. In this manner affording the students the opportunity to become their own change agents and improve their lives, and that of their family and community, for the better.

2. Courses

2.1 Home Management Course

During the year 8 Home Management courses were completed by 77 students. Of these 71 % of students had been employed by the first quarter of 2020 just before the Covid19 Lockdown commenced.

The centre takes pride in the high employment rate of graduates. We continue striving to empower students with the necessary skills and knowledge that increases their employability. Study materials were printed by *Fussfree* printing. The Centre is very grateful for the professional service they have provided over the last few years.

2.2 Additional Courses

Additional courses are offered to employed individuals wanting to improve their skills set. These extra classes are offered once a week, over six weeks.

- 4 Students completed *Family Meals*
- 2 Students completed *Childminding*
- 1 Student completed *Kitchen Skills*
- 1 Student completed *Laundry Skills*
- 2 Students completed *Basic First Aid*
- 24 Students completed *Basic Sewing Skills*



3. Staff & Volunteers

The Helderberg Development Centre is grateful for the loyal service and quality of the work provided by the volunteers who facilitate training and offer support services. In 2019 we bid farewell to the Manager, Melanie Engelbrecht, who dedicated many years managing the Centre's operations, as a volunteer. Melanie's commitment and heart to serve is commendable and much appreciated.

3 Permanent Staff Members:

- Inge January Manager
- Thandi Ntsangane Administrative Assistant
- Randall Kokaan Building and Garden Assistant

Volunteers:

Alberts Lida; De Beer Neeltje; Renata De Jager; De Leeu Pieter ;
De Wet Hanna; Dr Engelbrecht Gerrie; Engledow Taryn;
Fourie Ellen; Keeve Annette; Estelle Lamberts; Laubscher Francine;
Lord Tootsi; Mullineux Nicky; Nel Sanette; Ntsangani Thandi;
Perlotto Gerridene; Raphoto Johannes; Slabbert Riana; Truter Irna; Van Niekerk Ina; Van Rooyen Sarie; Van Solms Ansie;
Margaretha Wolfaardt.



A hearty welcome to Taryn Engledow, Ellen Fourie and Gerridene Perlotto who joined the Money Management, Kitchen Skills and Laundry teams respectively. We also bid farewell to Renata de Jager (Kitchen Skills) and Hannie Futcher (Laundry Skills).

4. Management

Exco

- Neeltje De Beer
- Hanna De Wet
- Inge January
- Irna Truter

Management Board

- Neeltje De Beer
- Pieter De Leeu Den Bouter
- Hanna De Wet
- Anna Durand
- Inge January
- Maggie Lamprecht
- Irna Truter
- Sarie Van Rooyen

Board members

- Gideon De Wet
- Hanna De Wet
- Inge January
- Johan Klein
- Pierre Malan
- Kobus Moller
- Paul Roux
- Anien Van Coller
- Pieter Van Niekerk



*** Melanie Engelbrecht served on all 3 management tiers until her tenure ended. ***

5. Finances

The Centre was again financially sustainable during 2019. All honour and glory to God.

Continued donor funding was received from valued donors who continued to support the Centre's mission of poverty alleviation through skills development. Regular reports to donors and sponsors form part of the commitment to financial accountability.

5.1 Fundraising

In-house fundraising consisted of second-hand sales including the sale of donated clothes, brics-and- bracs and books. A special mention of Maggie Lamprecht is due who steered the Centre's participation in the 2019 Somerset Mall Charity Booksale that raised significant funds.

The House of Gifts was discontinued in 2019 . In place thereof a drive was initiated to increase the sale of second-hand items to both students and the public. It has been well received and here again we would like to thank our team of dedicated volunteers who also commit their time and effort to make a success of the inhouse fundraising drives.

5.2 Donors & Partnerships

We would like to thank every person and organisation who donated financially or *in kind*, towards the Centre.

- Acorn Private Equity
- Frans Dreyer Trust
- Gideons
- Helderberg Uitreik
- J Kleyn
- K Moller
- Lamb Trust
- Mergon Foundation
- P Malan
- Schoeman family
- Virtual Consulting

6. General

The year commenced with a team-building where HDC staff set goals and committed to another productive year.

The graduation ceremonies in June and December at the Dutch Reformed Church (Moedergemeente), Somerset West was, as always, a highlight in the year.

We continue to be humbled and grateful for the multiple blessings the Lord bestowed upon us.

I would like to thank the Chairman, Board, Executive and ultimately the staff in entirety who has welcomed me to the Helderberg Development Centre team. Numbers 6: 24 – 26

Inge January

Centre Manager



Helderberg
Development Centre
Ontwikkelingsentrum

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The alleviation of poverty through training and job placement.

Die verligting van armoede deur opleiding en werkverskaffing